

Finance Operations Associate

Job Title: Finance Operations Associate

Location: Hybrid our Cape Town office. Also open to candidates in London.

Salary: Competitive, subject to experience

Experience Level: Associate. Newly qualified CA(SA) (up to 2 years post-articles), or completed SAICA/ACCA/SAIPA articles, with 1 - 2 years' hands-on experience in reconciliations, management accounts or financial/ investment operations

Start Date: As soon as possible

Job Type: Full-time, permanent

About Us

IslamicFinanceGuru (IFG) is one of the world's most prominent Islamic fintechs dedicated to empowering Muslims to make smarter financial decisions. With a global reach of over 4 million people every month, we're addressing a significant societal challenge, helping to bridge the wealth gap experienced by many in our community.

Our investment arm, **Cur8 Capital**, is a cutting-edge, Sharia-compliant asset manager offering a multi-asset class approach that includes cash management, fixed income, real estate, private equity, and venture capital. We're breaking AUM records every quarter as we drive forward our ambitious mission to build a brighter financial future for Muslims worldwide.

We're not your typical asset manager. We don't do suits, face time or internal politics. We care about our mission and work together to achieve it.

Every one of those investments depends on money moving accurately: into deals, out to investors, and back again as distributions. That's where you come in.

About the Role

We're looking for a **Finance Operations Associate** to join our **Ops team**, making sure every investor's money is handled with care and accuracy.

You'll be at the centre of how Cur8 operates, running **deployments** (investor funds going into investments), **investment and fee disbursements**, **liquidations and scheduled dividend distributions** across a range of funds and asset classes. You'll report directly to the Operations Director and work closely with our Investments, Investor Relations and Exco teams, across both the Cape Town and London offices.

This role is about more than checking that totals match. When something doesn't reconcile, you'll find out why, fix it or escalate it, and communicate accordingly.

This isn't a graduate role. We're looking for someone with a solid, practically tested finance-based foundation who can take ownership quickly, with mentoring from senior management and is keen to grow alongside the business.

What You'll Be Doing

Run Accurate Fund Operations

- Execute **deployments, investment and fee disbursements, liquidations and scheduled dividend distributions** across multiple fund types and asset classes.
- Make sure every figure reconciles back to source not just at the total level.
- Help make sure our compliance obligations are met and key controls are followed every time.
- Ensure accurate and timely payments are made to investors in line with established processes.

Reconcile, Investigate & Resolve

- Carry out daily reconciliations required for regulatory compliance.
- Identify genuine discrepancies, trace them to their root cause, and resolve them yourself wherever you reasonably can.
- Clearly document your findings and reasoning, not just the outcome, as part of our audit and compliance record.

Support the Wider Business

- Handle ad-hoc data requests and queries from the Investor Relations, Investments and Exco teams.
- Spot opportunities to **improve and actively streamline** existing processes as the business grows and make things scaleable.

What We're Looking For

Qualifications & experience

- A Bachelor's degree in Accounting or Finance from a highly reputable institution.
- A newly-qualified Chartered Accountant with up to 2 years' post-articles experience at a Big 4 firm, or
- Completed SAICA, ACCA or UK-equivalent articles at a reputable firm with 1 - 2 years' hands-on experience in reconciliations, management accounts, and/ or investment operations.

Skills

- **Excellent attention to detail.** You care about getting the right answer every time, and a problem isn't closed until it's genuinely resolved. Ensuring outputs are accurate and complete through self-review and checks in place to minimise risk of errors.
- **An analytical, curious mindset.** Strong problem-solving skills, and the ability to draw logical, well-reasoned conclusions. You are likely to be someone that is inherently curious and ask the question "why" until full clarity has been obtained.
- **Strong written and verbal communication.** You can clearly explain the reasoning behind a decision, judgement call or escalation, and you're comfortable engaging both in person in Cape Town and online with London-based colleagues.
- **Independent problem-solving.** You investigate and resolve issues yourself wherever possible, and escalate once you've done what you reasonably can.
- **Excellent prioritisation and time management.** You can juggle competing deadlines in a changing environment without letting speed compromise accuracy.
- **Proactive and an independent problem solver.** The ability to identify and report issues effectively, while being comfortable investigating and resolving issues yourself wherever possible and knowing when to escalate.
- **Customer focused.** being aware that our investors are at the heart of everything we do, and the key stakeholders we serve as part of our mission.
- **Have a growth mindset.** Constantly seeking out opportunities to grow and push your boundaries, both personally and professionally. In the workplace, this can also look like improving and streamlining existing processes, while growing alongside the business.
- **Tech literate.** Confidence in adapting to new systems and tools.

Preferred skills and experience:

- Prior industry experience within financial services, investments, or another highly regulated environment (e.g. audit of regulated entities, insurance, or a regulated fund/asset manager)
- A genuine interest in using AI tools to work smarter and build efficiencies into how we operate.

Most importantly, we want someone who can explain:

What didn't add up? How did you find out? What did you do about it? Who did you tell? And how can you make sure it doesn't happen again?

Personal attributes

- Proactive, with a growth mindset, always looking to push your boundaries personally and professionally.
- Reliable and organised, the kind of person others trust with investors' money.
- Collaborative and comfortable working with colleagues in Cape Town, London and elsewhere.

- Passionate about IFG and Cur8's mission and excited to play a part in helping Muslims build wealth.

What You'll Get

- Competitive salary with progression as the role and business grow
- Mentoring from senior management and a tailored growth path, with real routes to greater responsibility and seniority for high performers
- Hands-on exposure to every part of finance operations across multiple asset classes in a fast-growing asset management and fintech business
- Real ownership of work that directly affects thousands of investors
- Hybrid working, with 2 or 3 days a week from home (office-dependent)
- Unlimited holidays and a supportive, mission-driven team culture
- The chance to help grow businesses that genuinely improve people's lives

Location & Working Style

This is a full-time, permanent role based in Cape Town. It's a hybrid role with 3 days per week in our Century City office. For candidates based elsewhere in the UK, a similar hybrid structure in our London office.

We're an equal opportunity employer and a diverse team, united by our mission.

Application Process

To apply, please email your CV to careers@islamicfinanceguru with the subject line "Finance Operations Associate".