Paralegal (Training Contract Route Possible)

Salary: competitive based on location

Location: London or Cape Town, with hybrid working

Summary

Cur8 Capital is the investment arm of IslamicFinanceGuru (IFG), one of the world's most prominent Islamic fintechs. We manage over $250m in assets offering a full suite of products across asset classes including private credit, real estate, private equity and venture capital.

Our mission is to help faith-oriented investors make smart financial decisions. We reach millions of people globally and are solving a genuine market need. We are at the intersection of fintech innovation and Islamic finance — solving real problems for real people at scale.

We are looking for an experienced Legal Paralegal to join our small but growing legal team. You will work closely with Nabeel, our Legal Counsel, supporting the full range of transactional, regulatory and commercial work across Cur8 and the broader IFG group. This is not a back-office role. You will own projects, have real visibility into the business, and be part of a team that moves fast and expects everyone to take genuine ownership of their work.

About the Role

As a Paralegal, you will be the operational engine of Cur8's legal function. You will support the Head of Legal on all transactional, regulatory and commercial matters — from drafting and reviewing agreements, to managing due diligence, to coordinating with external counsel, running signing and closing processes and ensuring our function is organised and runs smoothly. You will also be a touchpoint for other functional stakeholders across the business.

Unlike a traditional law firm, you won't be confined to a narrow specialism. You'll work on private credit structures, fund documentation, FCA compliance, corporate transactions, and Islamic finance-related work. This requires flexibility, intellectual curiosity, and the ability to learn new areas quickly. You'll also work with international documents and counterparties, with a particular focus on US transactional work.

The legal team is small. That means you'll have genuine responsibility and visibility. You won't be photocopying documents or filing. You'll own workstreams, manage multiple projects, and have direct access to senior stakeholders across the business. The more capability you show, the more you'll take on.

If you excel in this role and we're mutually aligned, there's a genuine pathway to a training contract with us. We are serious about investing in people who demonstrate real capability, ownership, and fit with how we work. We've already seen this happen with members of our team who've gone on to qualify and build rewarding careers in legal practice. This paralegal role can be your launchpad if that's what you want it to be.

Key Attributes We Are Looking For

- 1-3 years of experience as a paralegal at an international law firm or in-house asset management legal team, with exposure to transactional work.
- Substantive experience in M&A, Private Credit, or structured finance is highly preferred. You should understand deal mechanics, know how to draft and review

commercial agreements, and have exposure to the types of documents we work with here.
- Strong legal writing and drafting skills. You can identify ambiguities, spot commercial issues in legal language, and write clearly and concisely.
- Excellent organizational skills and attention to detail. You manage multiple workstreams, chase documents, coordinate with external advisors, and ensure nothing falls through the cracks.
- Proactive and self-directed. You don't wait to be told what to do. When you see an issue, you flag it. When a document needs chasing, you chase it. When a task is incomplete, you follow up until it's done.
- Collaborative and user-friendly. You work well with other people, take feedback, and communicate legal issues in a way that non-lawyers understand. You're not territorial about 'your' work — you support the team.
- Comfort with ambiguity and fast-moving environments. You don't need perfect information or a 50-page brief to move forward. You work with what you have, make reasonable assumptions, and ask questions as you go.
- Intellectual curiosity. You want to learn about Islamic finance, Sharia-compliant structures, and the regulatory environment in which Cur8 operates. You're not intimidated by unfamiliar areas — you research, ask questions, and get up to speed.
- Comfort with cross-border transactions and international documentation. You're happy working across multiple jurisdictions and with US-based counterparties and advisors.

What You'll Be Doing

- Draft, review, and manage redlines on fund documentation, NDAs, and other commercial contracts.
- Manage due diligence processes — organizing data rooms, tracking diligence requests, coordinating responses, ensuring completeness.
- Coordinate with external counsel and advisors — managing timelines, ensuring deliverables, coordinating with stakeholders.
- Provide legal support on corporate transactions, including M&A, refinancings, and restructurings.
- Assist with regulatory and compliance matters — preparing disclosures, organizing board packs, maintaining regulatory files.
- Manage document libraries and ensure legal precedent materials are organized and accessible.
- Build expertise in Islamic finance, Sharia-compliant product structuring, and relevant regulatory frameworks.
- Support the Head of Legal on ad-hoc projects and initiatives. Own workstreams from inception to completion, keeping stakeholders updated and ensuring delivery.
- Interact with other departments — Investments, Finance, Operations, Compliance — translating legal requirements into business language and ensuring legal issues are understood at all levels.

Values, Culture & Benefits

We are mission-oriented. We do purposeful work every day and we are all genuinely proud of what Cur8 and IFG are building. This is not a corporate compliance role — it is meaningful work with real impact.

Ownership matters. The more capability and initiative you show, the more responsibility you'll get. You will work on genuinely significant projects, not just assist. You will have real visibility, genuine accountability, and the chance to grow your legal skills at a pace that might not be possible in a larger organization.

We are a startup in mentality, not suits and internal politics. We care about solving problems and building something meaningful. We give clear direction and then get out of the way. We embrace constructive feedback and constructively give it to one another. We are collaborative problem-solvers and doers who always find a way through.

You will benefit from:

- Real responsibility and ownership of projects from day one
- Close working relationship with the Head of Legal and exposure to how an in-house legal function operates
- Exposure to a wide range of transactional work — fund documentation, private credit, M&A, regulatory matters
- Rapid skill development across multiple areas of law
- The chance to specialize in Islamic finance and understand a growing market niche
- An accelerated learning curve in a mission-driven environment
- Professional development budget
- Unlimited holidays

To Apply

Please email your CV and a short covering letter to **nabeel@cur8.capital** by 15th September 2026.